

TO GET RESPECT AT WORK

NTEU, the Union covering University staff, has been attempting to achieve a new Collective Agreement for over a year. The current Agreement has expired but management have not yet come to an agreement with staff.

WE ARE BARGAINING FOR:

PROFESSIONAL RIGHTS AND RESPECT

- A real say in decisions at work.
- Fair discipline and performance management procedures.
- Improved pay and conditions for casual academic staff.
- Clear and transparent classification rules for general and professional staff.

WORKLOAD REGULATION

- Student-staff ratios that respect staff's teaching and students' learning.
- Enforceable workload limitations.
- More staff or no reduction in overall staff numbers.

IMPROVED JOB SECURITY

- In the current economic climate, all staff need job security.
- More full-time, on-going jobs for casual and sessional academics.
- Restoring protections against misuse of contracts (HECE).



WHY SHOULD STUDENTS CARE?

Large class sizes and student-staff ratios make teaching and learning harder than it should be. Increased workloads mean that less time is available for individual students. **Collective bargaining can relieve the strain.**

A strong collective agreement can ensure that pressure from workloads is relieved and that job security is increased. Action now to get a strong agreement will benefit university staff, and help us improve your quality of education.

NTEU is collectively bargaining with the University to improve conditions for teaching and support staff, so that more time and resources are available to give to students.

A strong turnout for industrial action sends a strong message to management.

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